

Sustainability and Environmental Policy

Version Control

1. Full Document Number:	SECPOL001
2. Version number:	2.0
3. Superseded version number:	ESTPOL-012 1.0
4. Document owner job title:	Sustainability and Environment Committee
5. Department / function:	SEC
6. Approved by:	Management Committee
7. Date of approval:	25-MAY-2021
8. Next review date:	01- MAY- 2024
9. Date of Equality Impact Assessment:	25-MAY-2021
10. Equality Impact Assessment Reference Number:	EIA60477
11. Does this policy apply to LSTM Group (LSTM and subsidiaries?)	Yes
12. Add document to external LSTM website?	Yes

Always view the current version of the document via the Knowledge Exchange Policy Hub. Approved documents are valid for use after their approval date.

Modifications from previous version of document

Version	Date of issue	Details of modification
ESTPOL012 V1.0	31 July 2019	Ownership of policy changed to SEC. Additional context added to outline urgency of action Further actions added on communication, water consumption and disinvestment in extractive industries. Associated Action plan developed
	24/06/2021	Reviewed by IVCC policy subgroup and confirmed approval from IVCC perspective.

Contents

Contents

Sustainability and Environmental Policy	1
Modifications from previous version of document	2
Contents	3
1 Introduction and Context	4
2 Equality and Diversity	4
3 Safeguarding	4
4 Scope	4
5 Policy Statement	4
6 Targets and monitoring	5
7. Glossary of Terms	

1 Introduction and Context

This policy has been drafted in response to the climate emergency. Climate change is a driver of poor health outcomes and as a leading institute of global health, LSTM has an obligation to consider the sustainability and environmental impact of all our activities and promote climate justice.

LSTM understands its responsibility to protect the environment from the impact of its operations and to engage its staff and students and the wider community to minimise its environmental impact through, teaching and research. LSTM is committed to reaching the targets of all relevant sustainability related legislation and to continually and consciously measure and improve its environmental performance.

2 Equality and Diversity

LSTM is committed to promoting equality of opportunity, combatting unlawful discrimination and promoting good community relations. We will not tolerate any form of unlawful discrimination or behaviour that undermines this commitment and is contrary to our equality policy.

3 Safeguarding

In line with our Safeguarding policy and procedures, LSTM's processes reflect our organisational commitment to keeping children and vulnerable adults safe.

4 Scope

This policy applies to all staff and students in the wider LSTM group.

5 Policy Statement

LSTM will:

- Continually improve our environmental performance within the context of value for money and sound corporate governance
- Introduce environmental management into our everyday operations to ensure sustainability issues are considered and addressed.
- Monitor, measure and report on the environmental impacts of LSTM's activities, operations, research, and teaching
- Promote and raise environmental awareness to staff, students and LSTM's wider community, and support them in reducing their environmental impact both at in

the UK and overseas, through the implementation of sustainable working practices

- Implement a sustainable procurement policy to reduce the carbon and environmental impact of our procurement activities
- Produce and maintain an environmental impact assessment register
- Utilise green energy providers and reduce carbon emissions from energy and utility consumption and travel
- Develop and implement a strategy to manage and reduce waste
- Reduce pollution and manage emissions and discharges
- Continue to develop the Travel Plan and enhance sustainable travel options, decreasing carbon and other emissions from staff and student commuting and LSTM's fleet vehicles where possible.
- Reduce the carbon footprint from travel per FTE, providing information to enable users to understand their travel related emissions.
- Aim to achieve high environmental (BREEAM) standards for new build and major redevelopment of buildings
- Aspire to provide and protect natural habitats on LSTM's estates.
- Divest from companies that have a direct relationship with extraction industries, including fossil fuels.
- Raise awareness amongst staff and students about climate change and climate injustice and LSTM's action plan to address this

6 Targets and monitoring

To support objectives, time bound targets have been set and will be implemented and monitored by the Sustainability and Environmental Committee with oversight by the LSTM Management Committee.

7 Glossary of Terms

Climate Emergency: The situation in which urgent action is needed to reduce or halt climate change to avoid catastrophic environmental damage, and its effects on people and communities.

Climate Justice: The framing of the climate crisis as a social and ethical issue disproportionately affecting the world's marginalised due to power imbalances

between race, gender, sexuality, class, age, disabilities etc. Climate justice tackles the root causes of injustice in the fight for a sustainable future